



ManpowerGroup™
Solutions

Executive Biography



Kate Donovan

**Global RPO President
ManpowerGroup Solutions**

Kate Donovan leads the ManpowerGroup Solutions Global RPO Practice. In 2012, ManpowerGroup Solutions provided RPO services to 200 client companies, hiring 160,000 people in more than 40 countries. Donovan's passion for product innovation and her focus on delivering workforce solutions locally and globally enable ManpowerGroup Solutions to mirror the growth of clients as they expand into new markets. Donovan provides insight to client companies to assist them in executing their workforce strategy and leads a global organization capable of delivering talent based solutions with expertise and efficiency.

In both 2011 and 2012, under Donovan's leadership, ManpowerGroup Solutions RPO earned the designation of global leader by industry analysts Everest Research Group and was ranked first in the industry by analyst NelsonHall, while Donovan herself was named an HRO Superstar by the Human Resources Outsourcing Association. Donovan writes for industry publications and speaks frequently on the topic of global workforce trends and recruiting best practices. She also published "The Future of the HR Profession," a study sponsored by the Society for Human Resource Management.

Before joining ManpowerGroup in 2008, Donovan was a Senior Vice President with Veritude, a Fidelity Investments company that specializes in recruiting and HR consulting. Donovan led the company's successful entree into recruitment process outsourcing during her four-year tenure. Prior to her work with Veritude, Donovan managed her own consulting firm, advising clients on ways to deliver HR services effectively through outsourcing strategies. Additionally, Donovan spent 18 years with BankBoston Financial Corp., ultimately leading HR for the company's investment and global banking business groups.

Donovan actively volunteers her time in support of local charitable initiatives. Most recently, she was appointed by the Supreme Judicial Court of Massachusetts to serve on a task force led by former Attorney General Scott Harshbarger to address hiring and promotional processes within the state's court system. Donovan earned degrees with academic distinction from Boston University (M.S.) and from the College of the Holy Cross (B.A.). She resides in Boston, MA.