GET READY FOR GENERATION Z

By 2020, they’ll make up 20% of the total workforce

WORKPLACE EXPECTATIONS

77% EXPECT TO WORK HARDER THAN PREVIOUS GENERATIONS

$46,799 MEAN SALARY EXPECTATION PER YEAR FOR THEIR FIRST JOB AFTER COLLEGE

5 YEARS AFTER COLLEGE THEY’D LIKE TO BE:

- 20% Entrepreneurs
- 24% Working their way up the corporate ladder
- 32% Managing employees

4 AVERAGE NUMBER OF ORGANIZATIONS THEY EXPECT TO WORK FOR THROUGHOUT THEIR CAREERS

CAREER ATTITUDES

82% SAY THEIR PARENTS WILL HELP INFLUENCE THEIR CAREER DECISIONS

30% WOULD TAKE A 10-20% PAY CUT TO WORK FOR A COMPANY WITH A MISSION THEY DEEPLY CARE ABOUT

TOP 7 JOB SEARCH PRIORITIES

- 1. Growth opportunities
- 2. Generous pay
- 3. Making a positive impact
- 4. Job security
- 5. Healthcare benefits
- 6. Flexible hours
- 7. Manager to learn from

50% WOULD LIKE TO RETIRE BEFORE AGE 60

54% EXPECT TO WORK UNTIL THEY’RE 61-70 YEARS OLD

WORKING WITH GEN Z

ATTITUDES TOWARD COWORKERS

- 52% FEEL IT WILL BE EASY TO WORK WITH GENERATION Z
- 27% FEEL THE SAME ABOUT THE BABY BOOMER GENERATION

WORK ENVIRONMENT PREFERRED:

- Collaborating with a small group in an office setting
- Least ideal:

QUALITIES VALUED IN A MANAGER

- Honesty/integrity: 38%
- Mentoring ability: 22%

74% PREFER TO COMMUNICATE FACE-TO-FACE WITH COLLEAGUES

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