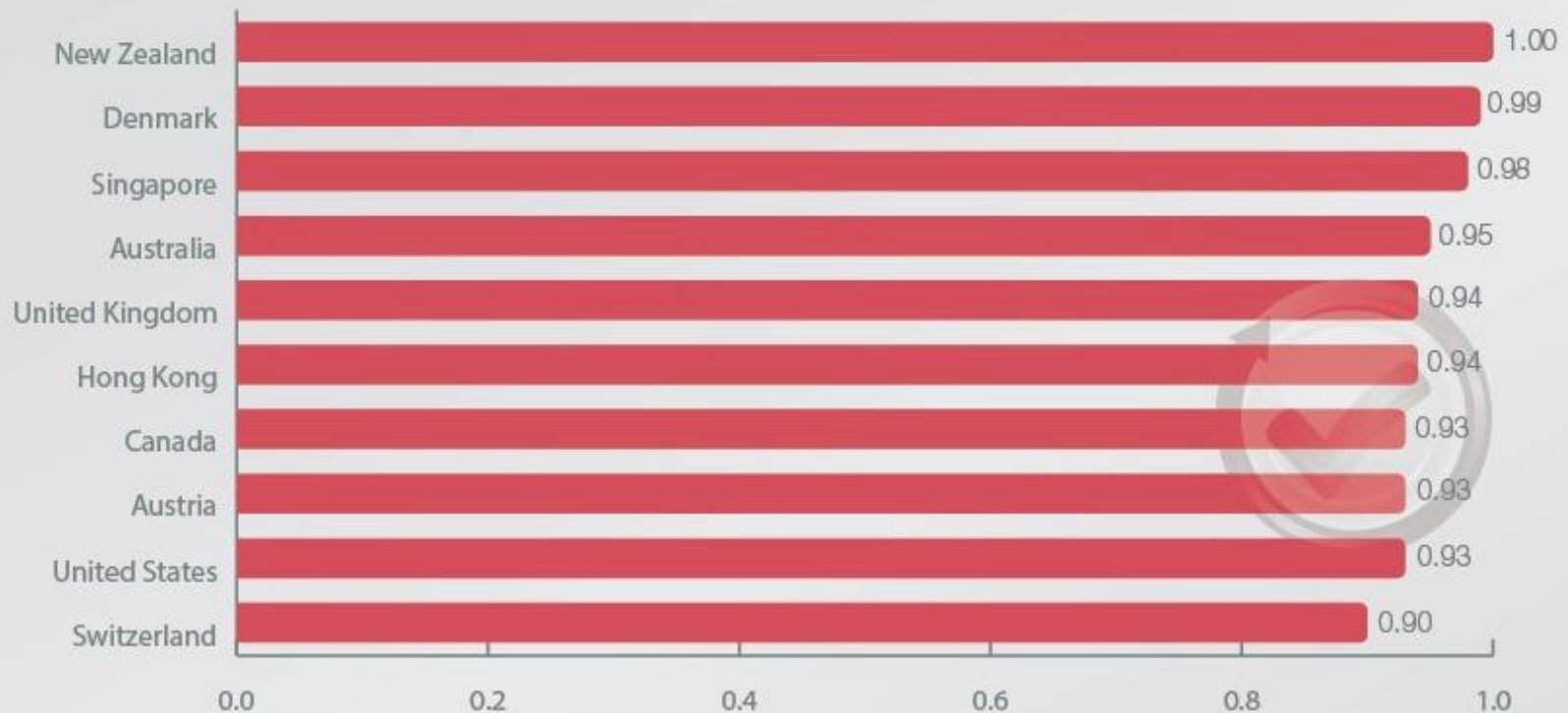


## 2014 CWI REGULATIONS RANKINGS

### TOP TEN MARKETS FOR CONTINGENT WORKFORCE REGULATIONS



*Calculation of the Contingent Workforce Regulation Rankings is based on the following statistics: subcontracting legality, restrictions on fixed term contracts, pay parity, benefit parity, maximum contract duration limit — 1 term, maximum contract duration limit — total, notice period for termination, severance requirements and overtime premiums.*