## WHY IS THE OFFICE CHANGING... IT'S VUCA

GAITHERSBURG, MD, March 13, 2013/PRNewswire/--The 2013 Workplace Trends Report, notes the office is changing...literally, why? Because it's a Volatile, Uncertain, Complex and Ambiguous (VUCA) world as reported in a supplement to the trends written by Tom Stat of the Eleven Consulting Group released today, explaining how current schools of thought are counterintuitive to the way workspaces are designed in terms of both form and function.

Few experiences and settings are as wrought with "VUCA-ness" as work, where mandates of efficiency and productivity are assumed to drive outcomes. The reality is quite the contrary; cultural qualities of the workplace focus and guide behaviors, and physical qualities support the quality of work and the quality of work/life experience.

In this supplement, Stat's take on the current state of the workplace helps define why organizations seek forced disruption, collaboration and team-based achievement, among other new currency factors. It also hints at the organization's need to measure through innovative outcome-based metrics like the Quality of Life per Square Foot approach.

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