

GET READY FOR GENERATION

By 2020, they'll make up **20%** of the total workforce

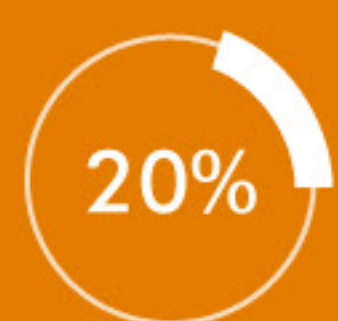
WORKPLACE EXPECTATIONS

77% EXPECT TO
WORK HARDER
THAN PREVIOUS GENERATIONS

\$46,799

MEAN SALARY EXPECTATION
PER YEAR FOR THEIR FIRST
JOB AFTER COLLEGE

5 YEARS AFTER COLLEGE
THEY'D LIKE TO BE:



Entrepreneurs



Working their way up
the corporate ladder



Managing
employees

4

AVERAGE NUMBER
OF ORGANIZATIONS
**THEY EXPECT
TO WORK FOR
THROUGHOUT
THEIR CAREERS**

CAREER ATTITUDES

82% SAY THEIR PARENTS
WILL HELP INFLUENCE
THEIR CAREER DECISIONS

30%

WOULD TAKE A
10-20% PAY CUT
TO WORK FOR A COMPANY
WITH A MISSION THEY
DEEPLY CARE ABOUT

TOP 7 JOB SEARCH PRIORITIES

- ① Growth opportunities
- ② Generous pay
- ③ Making a positive impact
- ④ Job security
- ⑤ Healthcare benefits
- ⑥ Flexible hours
- ⑦ Manager to learn from

50%
WOULD LIKE TO RETIRE
BEFORE AGE 60



54%
EXPECT TO WORK
UNTIL THEY'RE
61-70 YEARS OLD

WORKING WITH GEN Z

ATTITUDES TOWARD COWORKERS

52% FEEL IT WILL BE EASY TO
WORK WITH GENERATION X¹

27% FEEL THE SAME ABOUT THE
BABY BOOMER GENERATION²

WORK ENVIRONMENT PREFERRED:

COLLABORATING
WITH A SMALL
GROUP IN AN
OFFICE SETTING

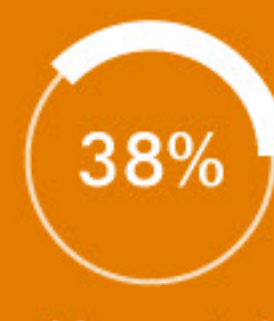
LEAST IDEAL:
WORKING OFF-SITE
AS PART OF A
VIRTUAL
TEAM



74%
PREFER TO COMMUNICATE
FACE-TO-FACE
WITH COLLEAGUES



QUALITIES VALUED IN A MANAGER



Honesty/
integrity



Mentoring
ability