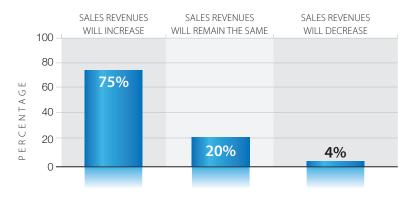


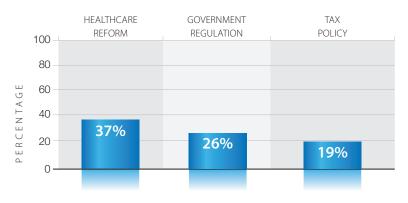
Surveying CEOs of Small to Mid-sized Businesses Since 2003

Q3 2014 Highlights

Anticipated sales revenue gains



Most significant business issues



Current economic conditions compared to last year

