Economy

Q2 2015 improvement

46

46% of CEOs reported that the economy had improved, down from 61% in the 1st quarter and 50% in Q2 2014.

35% of CEOs anticipate an improving economy in the year ahead, down from 45% in the 1st quarter and 38% this time last year.

Q1 2015
Q2 2014
improvement
35%

Revenues

of CEOs anticipated revenue

gains, and increases in profits were anticipated by 56% of CEOs in the 2nd quarter.



Hiring

of CEOs planned to expand their workforce, a slight decline from 60% in

last year's 2nd quarter.

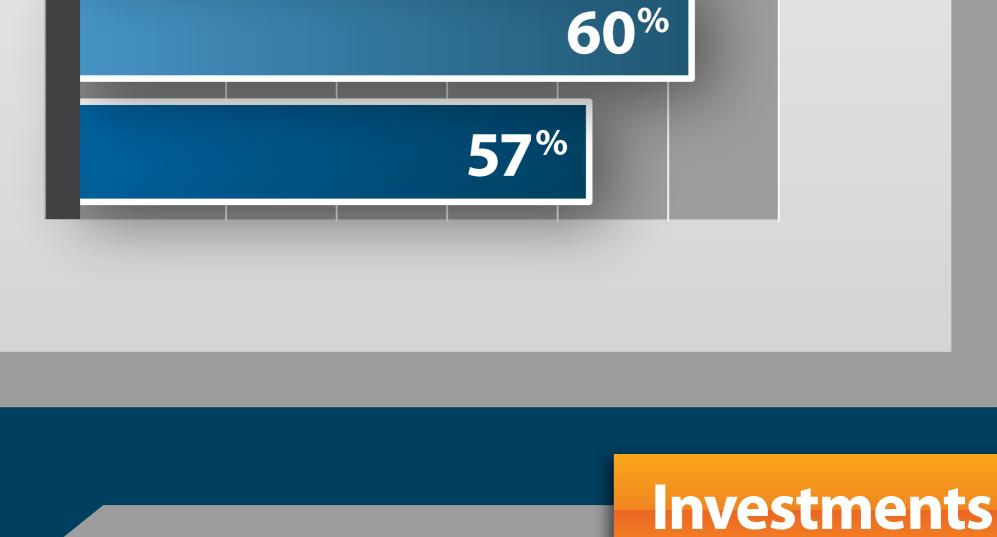
the 1st quarter and 57% in

of all CEOs as their most important task, unchanged from the 1st quarter, and cited twice as frequently as any other issue.

Locating, hiring,

training, and retaining

staff was cited by 35%



on average more favorable during the

investments in new plant and equipment, barely below last quarter's 48% and equal to last year's figure.

of CEOs plan to increase

Dr. Richard Curtin,
 University of Michigan
 Flex work

"Investment plans were

past six quarters than

any other time since

the peak years of

2004-05."

2/3

Two-in-three CEOs reported offering one or more flexible work options to their employees.

3/10

Three-in-ten CEOs reported cost savings due to these flexible

flexible work options:

Offer a
flexible work

Of those CEOs who offer



Offer work to

contractors

schedule

45%

options.

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CEO Confidence Index

CEOs concerned by slowdown in economic growth in Q2 2015
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