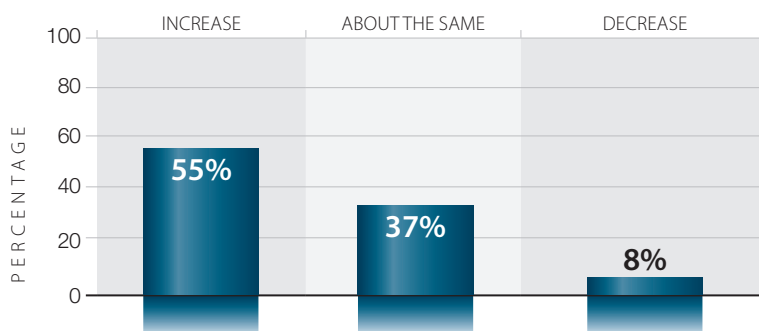
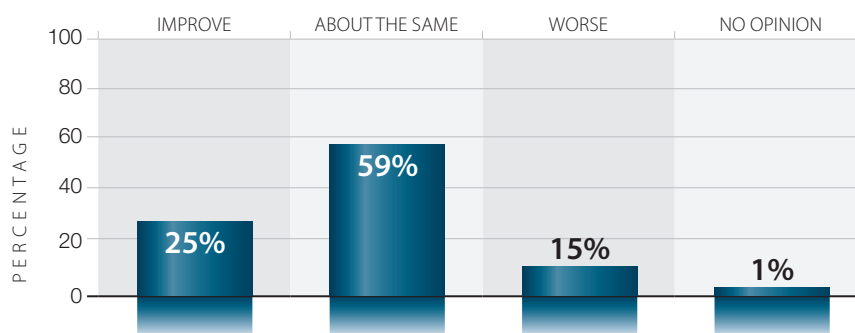


### Hiring plans for 2016



### Expected economic conditions in 2016



### Firm's expected revenue in 2016

